

## Schaal 16 en 17, cao Sociaal Werk (W&MD) vanaf 1 juli 2023

| <b>Schaal 16</b> |                           |                                |                                     |                                  |
|------------------|---------------------------|--------------------------------|-------------------------------------|----------------------------------|
| <b>Periodiek</b> | <b>Vanaf januari 2023</b> | <b>Vanaf juli 2023 (+7,0%)</b> | <b>Vanaf 1 januari 2024 (+4,0%)</b> | <b>Vanaf 1 juli 2024 (+4,0%)</b> |
| <b>0</b>         | 5.277                     | 5.647                          | 5.873                               | 6.108                            |
| <b>1</b>         | 5.464                     | 5.846                          | 6.080                               | 6.323                            |
| <b>2</b>         | 5.660                     | 6.056                          | 6.298                               | 6.550                            |
| <b>3</b>         | 5.858                     | 6.268                          | 6.519                               | 6.780                            |
| <b>4</b>         | 6.064                     | 6.489                          | 6.748                               | 7.018                            |
| <b>5</b>         | 6.289                     | 6.730                          | 6.999                               | 7.279                            |
| <b>6</b>         | 6.519                     | 6.975                          | 7.254                               | 7.545                            |
| <b>7</b>         | 6.760                     | 7.233                          | 7.522                               | 7.823                            |
| <b>8</b>         | 7.127                     | 7.625                          | 7.930                               | 8.248                            |
| <b>9</b>         | 7.510                     | 8.036                          | 8.357                               | 8.691                            |
| <b>10</b>        | 7.912                     | 8.466                          | 8.805                               | 9.157                            |
| <b>11</b>        | 8.339                     | 8.923                          | 9.280                               | 9.651                            |
| <b>12</b>        | 8.786                     | 9.401                          | 9.777                               | 10.168                           |
| <b>13</b>        | 9.259                     | 9.907                          | 10.303                              | 10.715                           |
| <b>U1</b>        | 9.759                     | 10.442                         | 10.860                              | 11.294                           |
| <b>U2</b>        | 10.284                    | 11.004                         | 11.444                              | 11.902                           |

*Nb U1 en U2 zijn vanaf 1 januari 2025 schaal 14 en schaal 15.*

| <b>Schaal 17</b> |                           |                                |                                     |                                  |
|------------------|---------------------------|--------------------------------|-------------------------------------|----------------------------------|
| <b>Periodiek</b> | <b>Vanaf januari 2023</b> | <b>Vanaf juli 2023 (+7,0%)</b> | <b>Vanaf 1 januari 2024 (+4,0%)</b> | <b>Vanaf 1 juli 2024 (+4,0%)</b> |
| <b>0</b>         | 6.064                     | 6.488                          | 6.748                               | 7.018                            |
| <b>1</b>         | 6.289                     | 6.729                          | 6.998                               | 7.278                            |
| <b>2</b>         | 6.519                     | 6.975                          | 7.254                               | 7.544                            |
| <b>3</b>         | 6.760                     | 7.233                          | 7.522                               | 7.823                            |
| <b>4</b>         | 7.127                     | 7.626                          | 7.931                               | 8.248                            |
| <b>5</b>         | 7.510                     | 8.036                          | 8.357                               | 8.691                            |
| <b>6</b>         | 7.912                     | 8.466                          | 8.805                               | 9.157                            |
| <b>7</b>         | 8.339                     | 8.923                          | 9.279                               | 9.651                            |
| <b>8</b>         | 8.786                     | 9.401                          | 9.777                               | 10.168                           |
| <b>9</b>         | 9.259                     | 9.907                          | 10.303                              | 10.715                           |
| <b>10</b>        | 9.759                     | 10.442                         | 10.860                              | 11.294                           |
| <b>11</b>        | 10.284                    | 11.004                         | 11.444                              | 11.902                           |
| <b>12</b>        | 10.838                    | 11.596                         | 12.060                              | 12.543                           |
| <b>13</b>        | 11.422                    | 12.221                         | 12.710                              | 13.219                           |
| <b>U1</b>        | 12.038                    | 12.881                         | 13.396                              | 13.932                           |
| <b>U2</b>        | 12.684                    | 13.572                         | 14.115                              | 14.679                           |

*Nb U1 en U2 zijn vanaf 1 januari 2025 schaal 14 en schaal 15.*